



## ZALK JOSEPHS FABRICATORS, L.L.C

400 Industrial Circle – Stoughton, Wisconsin 53589

608/873-6646 – Fax 608/873-1694

SPECIALISTS IN COMPLEX FABRICATION OF STRUCTURAL STEEL AND PLATEWORK

May 26, 2017

VIA U.S. MAIL and FACSIMILE (608) 267-2392

Wisconsin Department of Workforce Development  
Dislocated Worker Unit  
PO Box 7972  
Madison, WI 53707



RE: WARN and Mass Layoff Law, Wis Stat 109.07 (WBCML)

Dear Members of the Dislocated Worker Unit:

We are writing to inform you that Zalk Josephs Fabricators LLC will be conducting a mass layoff at its facility located at 400 Industrial Circle, Stoughton, WI 53589. The layoff has been prompted by the company's lack of fabrication work for the product line manufactured at this location.

We anticipate the number of effective employees will total 50-55 hourly positions. The company expects to begin layoffs on July 22, 2017. These layoffs are expected to be temporary, no longer than 8 weeks.

The hourly employees are represented by the Shopmen's Local Union #811 (previously known as #665) International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers. The representative of this union is Chad Ganoni, and he is located at 318 S 3<sup>rd</sup> Avenue, Wausau, WI 54401. The Zalk Josephs' employee representatives for this union are John Schlimgen and Alexander Kohel. We have also notified all affected employees.

Attached is a list of job titles, number affected within in each job title, and the anticipated layoff date for the salaried and hourly workers.

The company will ensure that employees will be paid all earned wages and agreed upon benefits at the time of their termination as per the regularly scheduled payroll terms.

If you need additional information, please contact Mariya Baltes, Controller at 608-877-4179.

Sincerely,

  
Mariya R Baltes  
Controller

CC: Zalk Josephs Fabricators LLC Employees  
Ironworkers Local 811, Chad Ganoni  
City of Stoughton WI, Donna Olson

**WARN and Mass Layoff Law, Wis Stat 109.07 (WBCML)**

<b>Job Title</b>	<b>Number of Hourly Workers</b>	<b>Anticipated Layoff Date</b>
CNC I	6	07/22/17
CNC II	1	07/22/17
CNC II-Probation	1	07/22/17
Fitter Welder Fab/Safety Trainer	1	07/22/17
Fitter Welder I	4	07/22/17
Fitter Welder II	4	07/22/17
Fitter Welder III	9	07/22/17
FW Leadman	2	07/22/17
Maintenance II	2	07/22/17
Maintenance Leadman	1	07/22/17
Material Handler	3	07/22/17
Material Handler-Probation	2	07/22/17
Outside Leadman	3	07/22/17
Painter	1	07/22/17
Travelift Operator	4	07/22/17
Welder-Probation	6	07/22/17
Driver	1	07/22/17
Total Employees	51	